Certified Peer Support Specialist & Certified Peer Recovery Specialist Manual

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A Notice To Our Applicants...

Please be aware that the process to become a Certified Peer Support Specialist (CPSS) or a Certified Peer Recovery Specialist (CPRS) in South Carolina is one that may be revised from time to time at the discretion of the Peer Support Specialist Certification Commission (PSSCC).

It is the responsibility of the applicant to make sure that they are using the most recent version of the application. The Peer Support Specialist Certification Manual found on the Addiction Professionals of South Carolina website (addictionprofessionalsofsouthcarolina.org) will be the most current version.

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I. Eligibility

The Peer Support Specialist Certification Commission (PSSCC) offers two levels of certification: the Certified Peer Support Specialist (CPSS) and the Certified Peer Recovery Specialist (CPRS). The requirements for both credentials are the same except that the CPRS requires 500 hours of volunteer or paid experience specific to the four domains (Advocacy, Mentoring/Education, Recovery Support and Ethical Responsibility); and successful completion of the IC&RC written examination.

Certified Peer Support Specialist (CPSS)

Education and Prerequisite Training

- High school diploma or jurisdictionally certified high school equivalency (e.g. GED).
- Continuous, sustained one year of Lived Recovery and Practical Experience that must be verified by current and/or previous employers or an administrator of volunteer organizations.
- Successful completion of 46-hour training from a South Carolina PSSCC Certified Training Center.

Certified Peer Recovery Specialist (CPRS)

Education and Prerequisite Training

- High school diploma or jurisdictionally certified high school equivalency (e.g. GED).
- Continuous, sustained one year of Lived Recovery and Practical Experience that must be verified by current and/or previous employers or an administrator of volunteer organizations.
- Successful completion of 46-hour training from a South Carolina PSSCC Certified Training Center.
- 500 hours of volunteer or paid experience specific to the four domains (Advocacy, Mentoring/Education, Recovery Support, and Ethical Responsibility).
- Successful completion of the IC&RC written examination.

The chart below lists requirements for each credential
<table>
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<tr>
<th>CPSS</th>
<th>CPRS</th>
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<tr>
<td>High school diploma or jurisdictionally certified high school equivalency (e.g. GED).</td>
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<td>Successful completion of the IC&amp;RC written examination</td>
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*Addiction Professionals of South Carolina’s Peer Support Specialist Certification Commission approves qualified CPSS and CPRS training centers.

- **Code of Ethics:** Applicants must sign and submit the South Carolina Peer Support Specialist Code of Ethics and affirmation statement (included in application).

- **Affirmation in writing of adherence** to the South Carolina Peer Support Specialist Domains, practice guidelines, and activities.

- **Examination:** CPRS Applicants must sit for and pass the IC&RC International Written PRS Examination.

**Practice Guidelines, Activities, Domains, and Basic Knowledge**

The primary role of a Peer Support Specialist and the Peer Support Recovery Specialist is to establish a safe and authentic non-clinical therapeutic alliance while assisting participants in the recognition of solution-focused activities which will support successful stabilization, recovery, and actualization. To this end, the following Peer Support Specialist and Peer Support Recovery Specialist practice guidelines, activities, and domains are utilized in the certification process to assure competence of the Certified Peer Support Specialist (CPSS) and Certified Peer Recovery Specialist (CPRS):
Practice Guidelines for Peer Support Specialists
- Peer support is Voluntary
- Peer support is Trauma-Informed
- Peer supporters are Hopeful
- Peer supporters are Open-minded
- Peer supporters are Empathetic
- Peer supporters are Respectful
- Peer supporters Facilitate Positive Change
- Peer supporters are Honest and Direct
- Peer supporters are Mutual and Reciprocal
- Peer support is Equally Shared Power
- Peer support is Strengths-Focused
- Peer support is Transparent
- Peer support is Results Driven

Activities for Peer Support Specialists and Peer Support Recovery Specialists
1. Promote hope through understanding, social adaptation, and alternative solutions to improve quality of life.
2. Help engage in recovery-oriented thoughts and behaviors while reducing preoccupation with negative thoughts and acute withdrawal/post-acute withdrawal symptoms.
3. Promote the expression of needs, feelings, and thoughts in a supportive and safe environment.
4. Assist with establishing and maintaining recovery-oriented relationships.
5. Assist to restore self-efficacy which may have lost due to substance use, misuse, and commonly co-occurring mental health challenges.
6. Encourage verbalization of thoughts, feelings, and ideas in a supportive environment.
7. Promote self-advocacy and the safe, effective use of community resources.
8. Promote the understanding and practice of recovery-oriented daily living routines.
9. Improve concentration and attention, problem solving skills, ethics development, and time management to promote and enhance recovery engagement.
10. Assist with identifying and reducing stressors, developing recovery-oriented coping skills and techniques used to prevent mental health decompensation and return to dysfunctional behavior and/or substance use/misuse.
11. Promote the enhancement of self-care, wellness, and resilience.
12. Assist with identifying, developing, and practicing abilities to maintain a healthy recovery-oriented living environment.
13. Identify and manage symptoms, attitudes, and behaviors that both interfere with and reinforce engaging the process of recovery-oriented living, working, and vocation.
Domains for Peer Support Specialist and the Peer Support Recovery Specialist

1. Advocacy:

   **Job Tasks that should be performed by the Peer Recovery Specialist in the Advocacy domain are:**
   1. Relate to the individual as an advocate.
   2. Advocate within systems to promote person-centered recovery/wellness support services.
   3. Describe the individual's rights and responsibilities.
   4. Apply the principles of individual choice and self-determination.
   5. Explain importance of self-advocacy as a component of recovery/wellness.
   6. Recognize and use person-centered language.
   7. Practice effective communication skills.
   8. Differentiate between the types and levels of advocacy.
   9. Collaborate with individual to identify, link, and coordinate choices with resources.
   10. Advocate for multiple pathways to recovery/wellness.
   11. Recognize the importance of a holistic (e.g., mind, body, spirit, environment) approach to recovery/wellness.

2. Ethical Responsibility:

   **Job Tasks that should be performed by the Peer Recovery Specialist in the Ethical Responsibility domain are:**
   1. Recognize risk indicators that may affect the individual's welfare and safety.
   2. Respond to personal risk indicators to assure welfare and safety.
   3. Communicate to support network personal issues that impact ability to perform job duties.
   4. Report suspicions of abuse or neglect to appropriate authority.
   5. Evaluate the individual’s satisfaction with their progress toward recovery/wellness goals.
   6. Maintain documentation and collect data as required.
   7. Adhere to responsibilities and limits of the role.
   8. Apply fundamentals of cultural competency.
   9. Recognize and adhere to the rules of confidentiality.
   10. Recognize and maintain professional and personal boundaries.
   11. Recognize and address personal and institutional biases and behaviors.
   12. Maintain current, accurate knowledge of trends and issues related to wellness and recovery.
   13. Recognize various crisis and emergency situations.
   14. Use organizational/departmental chain of command to address or resolve issues.
   15. Practice non-judgmental behavior.

3. Mentoring/Education:

   **Job Tasks that should be performed by the Peer Recovery Specialist in the Mentoring/Education domain are:**
   1. Serve as a role model for an individual.
   2. Recognize the importance of self-care.
   3. Establish and maintain a peer relationship rather than a hierarchical relationship.
   4. Educate through shared experiences.
   5. Support the development of healthy behavior that is based on choice.
   6. Describe the skills needed to self-advocate.
   7. Assist the individual in identifying and establishing positive relationships.
8. Establish a respectful, trusting relationship with the individual.
9. Demonstrate consistency by supporting individuals during ordinary and extraordinary times.
10. Support the development of effective communication skills.
11. Support the development of conflict resolution skills.
12. Support the development of problem-solving skills.
13. Apply principles of empowerment.
14. Provide resource linkage to community supports and professional services.

4. Recovery/Wellness Support:

Job Tasks that should be performed by the Peer Recovery Specialist in the Recovery/Wellness Support domain are:
1. Assist the individual with setting goals.
2. Recognize that there are multiple pathways to recovery/wellness.
3. Contribute to the individual’s recovery/wellness team(s).
4. Assist the individual to identify and build on their strengths and resiliencies.
5. Apply effective coaching techniques such as Motivational Interviewing.
6. Recognize the stages of change.
7. Recognize the stages of recovery/wellness.
8. Recognize signs of distress.
9. Develop tools for effective outreach and continued support.
10. Assist the individual in identifying support systems.
11. Practice a strengths-based approach to recovery/wellness.
12. Assist the individual in identifying basic needs.
13. Apply basic supportive group facilitation techniques.
14. Recognize and understand the impact of trauma.

Basic Knowledge for Peer Support Specialist and Peer Support Recovery Specialist

1. Human Behavior: Relationship of substance use to human behavior, values, lifestyle and attitude; Influences of culture and society on human behavior.
2. Signs and Symptoms of Substance Use Disorder: Classification of mood-altering drugs and their effects; Use of combinations of drugs and resultant complications; Withdrawal syndrome; Stages of severe use and behavioral patterns of severe use.
3. Recovery Service Techniques: Practical application of peer support approaches in individual, group and family support; Use of appropriate approaches with participants of various ethnic, cultural and economic backgrounds; Philosophy and objectives of various peer recovery and social model theories; Evaluation of progress for engagement, continuing care, and follow-up.
4. Continuum and Continuity of Care: The coordination of recovery-oriented systems of care; Availability of treatment, support, and integrated recovery community resources to individuals, families, and communities.
5. Federal and State Guidelines: Application of regulations and guidelines that directly relate to individuals, family, or community members who are identified as experiencing psychiatric, traumatic, or substance use challenges; Participant’s’ Bill of Rights and Confidentiality Regulations that protect both CPSS or CPRS and participant.
II. Reciprocity of Certification

The Peer Support Specialist Certification Commission considers reciprocity for certified peers holding a certification from a recognized authority in another state. For those seeking reciprocity from an IC&RC state, applicants will be required to submit application, pay required fee and complete the South Carolina Medicaid webinar that has been approved by the PSSCC. For those seeking reciprocity from a non-IC&RC state, applicants will be required to successfully complete the CPSS training from a South Carolina PSSCC Certified Training Center.

III. The Certification Process

All levels of certification shall be valid for a period of two years. No applicant should use the CPSS or the CPRS certification or refer to being certified as such until obtaining the designation.

The process is as follows:
A. The applicant must review Addiction Professionals of South Carolina (APSC) Peer Support Specialist - CPSS Manual, available online. Applications must be made online using forms supplied at addictionprofessionalsofsouthcarolina.org. It is the responsibility of the applicant to make sure that they are using the most recent version of the application.

B. Applicant shall submit a full and complete application packet with processing fee.

C. Upon receipt of all elements of an application, an administrative review of the file will be conducted.

D. CRPS applicants will be scheduled for the written examination once receipt of application is confirmed. Without exception, all fees must be received prior to scheduling of examinations. The results of written examinations will be sent by the testing authority in writing to the applicant.

E. The formal application package must include:

1. Copy of the CPSS Training Certificate received from an approved South Carolina PSSCC Certified Training Center.

2. 

3. Written sample of Lived Recovery and Practical Experience (your recovery philosophy)

4. Two letters of recommendation from individuals familiar with your recovery experience

5. A signed affirmation to the Code of Ethics for Certified Peer Support Specialist

6. The completed application form

7. Continuous, sustained one year of Lived Recovery and Practical Experience verified by current and/or previous employers or an administrator of volunteer organizations. (See form A)

8. For CPRS, documentation of 500 hours of volunteer or paid experience in the domains. (See form B)

9. Evaluation completed by a supervisor who is a CPRS, CACII or AADC, or CS to include documentation of supervised domains. (See form C)

10. Application fee.

*(1-6 can come from CPSS Training Center Application and Certificate of Training Completion)*
IV. Written Examination for CPRS

The process of evaluation consists of one written examination. The written exam is administered by a third-party company designated by the IC&RC.

The written examination serves as an objective measure of applicants’ knowledge of a Certified Peer Recovery Specialist.

Written exam dates are scheduled by the candidate after approval by the Certification Commission. You will receive an automatically generated email with instructions on how to choose your own date, time, and location for your examination.

The Peer Support Specialist Certification Commission uses the IC&RC written examination. No other examination is accepted.

V. Recertification Procedure

Renewal of certification shall be required every two years. The following procedure governs the recertification process:

Recertification Application
As a courtesy, applicants will be emailed a reminder that their recertification is due approximately 60 days prior to their date of recertification. Applications may be completed online at [www.addictionprofessionalsofsouthcarolina.org](http://www.addictionprofessionalsofsouthcarolina.org). It is always the responsibility of the applicant to maintain certification, which includes personal and professional address changes and/or name changes.

Applicant must submit the recertification application with recertification fee online and upload copies of certificates validating completion of training hours as noted below. Applicants must pay a late fee if their applications are received 30 days prior to expiration of their certification.

Recertification Requirements:
- For recertification, a minimum of 40 hours biannually must be earned. 24 hours must be as an attendee (in person) and a maximum of 16 hours may be earned in virtual environments.
- 12 hours related to ethics.
- A maximum of 20 hours biannually of the 40 hours required for recertification may be earned through events where the applicant is the in-person trainer.

Extensions
Extensions may be granted only prior to the date of certification lapsing. Extensions are only granted one time and are only granted for a period of six months. The Peer Support Specialist Certification Commission handles extensions on a case-by-case basis. In these cases, the CPSS and CPRS must identify the reason for making the extension request.
VI. Refusal, Suspension or Revocation of Certification

A. Certification may be refused or revoked for the following reasons, including but not limited to:
   1. Failure to adhere to the APSC Professional Ethical Standards as signed and agreed to by the applicant.
   2. Fraud or deception in reporting employment circumstances, training, or supervision when applying for certification or in taking the examinations provided in this process.
   3. Use of illegal drugs, misuse of prescription drugs and mind-altering drugs, or any substance, which may interfere with competent and attentive performance of duties.
   4. Providing services for which one is not licensed or certified to perform.
   5. Negligence or wrongful actions in the performance of one’s duties.
   7. Non-Adherence to continuing education/training requirement for recertification.

B. Written complaints concerning a CPSS or CPRS must be submitted to the APSC Board President. Any person may make a complaint. All complaints will be reviewed and investigated.

C. A final decision on all ethics hearings will be submitted in writing to the APSC Board. The accused and the individual initiating the complaint shall be notified of any decisions in writing after the next regularly scheduled meeting of the APSC Board.

VII. Guidelines for Accepted CPSS or CPRS Continuing Education

Recertification Requirements:

Continued Education Guidelines

Contact hours are defined as actual number of academy, classroom, or workshop hours spent in the activity, exclusive of breaks, or the actual supervised hours spent in a practicum, internship or apprenticeship.

A minimum of 12 hours of Ethics training or continued education is required every two years for recertification.

Continuing education must be sponsored by an organization, institution, or group recognized as knowledgeable in the field of peer recovery services, substance use disorders, or mental health providers.

*Internship or practicum may be counted as continued training hours and work experience when properly documented.
VIII. Guidelines for Applying for Approved CPSS and CPRS Training (See form D)

Training Instructors and centers must be located in South Carolina and training centers must be members of the Association of Recovery Community Organizations [https://facesandvoicesofrecovery.org/arco/](https://facesandvoicesofrecovery.org/arco/) (ARCO). Approved Trainings must relate to Peer Support or Recovery Specialist Domains as outlined on page 7 in the Certification Manual. Training submitted for approval must be accompanied by:

1. a description of the training event;
2. the name and qualifications of the trainer(s);
3. clock hours applied for;
4. curriculum content (Peer Support or Recovery Specialist Domain relatedness).

- Provide a copy (digital or physical) of the courseware (training manual)
- Using a course syllabus or table of contents, identify where the training modules fit into the four Peer Support or Recovery Specialist Domains.
- Confirm use of the SCDHHS approved Peer Support or Recovery Specialist exam

__________________________________________________________________

46 hours specific to the four domains (Advocacy, Mentoring/Education, Recovery Support, and Ethical Responsibility).

-10 hours in Advocacy

-10 hours in Mentoring/Education

-10 hours in Recovery Support

-16 hours must be specific to Ethical Responsibility
Appendix I

Principles and Ethical Code of Behavior: The following principles will guide CPSS and CPRS in their role as a Certified Peer Support Specialist or Certified Peer Recovery Specialist as well as their relationships and the levels of responsibility in which they function.

1. The primary obligation and responsibility of a CPSS or CPRS is their personal recovery. A self-report to supervisor/mentor will be made immediately if alcohol, drug use, or anything else interferes with recovery.

2. Recovery is guided by self-determination. CPSS or CPRS assists others in achieving their needs and goals. This includes advocating for the decisions of the peers regarding professional and other services.

3. CPSS or CPRS supports the Faces and Voices of Recovery Bill of Rights for each peer served (see link to FAVOR - The Recovery Bill of Rights).

4. CPSS or CPRS advocates for the integration of peers into self-selected recovery communities and will promote the individual's inherent value to those communities.

5. CPSS or CPRS acts in accordance with the law.

6. CPSS or CPRS affirms the dignity of each person they serve.

7. Recovery services are provided regardless of someone's age, gender, race, ethnicity, national origin, sexual orientation, religion, marital status, political belief, language, socioeconomic status, or mental or physical condition. If differences that impact the motivation for recovery occur, a CPSS or CPRS will seek consultation from a supervisor/mentor and, if necessary, make a referral to another appropriate recovery support service provider.

8. The use of physical force, verbal abuse, or any efforts to emotionally abuse; intimidate; threaten; harass, or make unwarranted promises of benefits are strictly forbidden.

9. CPSS or CPRS shares their lived experience to help others identify resources and support services that promote recovery.

10. The privacy of those served will be respected, and CPSS or CPRS will abide by confidentiality guidelines as required by law.

11. Engagement in sexual or intimate relations with peers served is strictly forbidden.

12. Accepting gifts of significant value from peers served is strictly forbidden.

13. CPSS or CPRS will not lend, give, sell, buy, barter, or borrow from the peers served.

14. CPSS or CPRS will continue to improve their recovery service knowledge and skills through ongoing education, training, and supervision.
Faces And Voices Of Recovery - Recovery Bill of Rights

1). We have the right to be viewed as capable of changing, growing and becoming positively connected to our community, no matter what we did in the past because of our addiction.

2). We have the right – as do our families and friends – to know about the many pathways to recovery, the nature of addiction and the barriers to long-term recovery, all conveyed in ways that we can understand.

3). We have the right, whether seeking recovery in the community, a physician’s office, treatment center, or while incarcerated, to set our own recovery goals, working with a personalized recovery plan that we have designed based on accurate and understandable information about our health status, including a comprehensive, holistic assessment.

4). We have the right to select services that build on our strengths, armed with full information about the experience, and credentials of the people providing services and the effectiveness of the services and programs from which we are seeking help.

5). We have the right to be served by organizations or health care and social service providers that view recovery positively, meet the highest public health and safety standards, provide rapid access to services, treat us respectfully, understand that our motivation is related to successfully accessing our strengths and will work with us and our families to find a pathway to recovery.

6). We have the right to be considered as more than a statistic, stereotype, risk score, diagnosis, label or pathology unit – free from the social stigma that characterizes us as weak or morally flawed. If we relapse and begin treatment again, we should be treated with dignity and respect that welcomes our continued efforts to achieve long-term recovery.

7). We have the right to a health care and social services system that recognizes the strengths and needs of people with addiction and coordinates its efforts to provide recovery-based care that honors and respects our cultural beliefs.

8). We have the right to be represented by informed policymakers who remove barriers to educational, housing and employment opportunities once we are no longer misusing alcohol or other drugs and are on the road to recovery.

9). We have the right to respectful, nondiscriminatory care from doctors and other health care providers and to receive services on the same basis as people do for any other chronic illness, with the same provisions, copayments, lifetime benefits and catastrophic coverage in insurance, self-funded/self-insured health plans, Medicare and HMO plans. The criteria of “proper” care should be exclusively between our health care providers and ourselves; it should reflect the severity, complexity and duration of our illness and provide a reasonable opportunity for recovery maintenance.
10). We have the right to treatment and recovery support in the criminal justice system and to regain our place and rights in society once we have served our sentence.

11). We have the right to speak out publicly about our recovery to let others know that long-term recovery from addiction is a reality.
Appendix II

Assurance, Acceptance of Ethical Standards and Release of Information

I certify that all information provided in this application is accurate and complete. I understand that untrue or falsified or misrepresented or misleading or incomplete information may result in being disqualified from becoming certified or in having my certification revoked.

I authorize the APSC Board to conduct any necessary investigations; to contact current or former employers to verify employment or relevant work experience; and to release information about my certification status to my employer. I agree to abide by the APSC Code of Ethics and understand that any violation may result in disqualification from becoming certified or having my certification revoked.

I understand that the APSC Peer Support Specialist Certification Commission retains ownership of all tangible credentialling or qualification certificates and agrees to return my certificate(s) upon request.

I recognize and understand that the members of the APSC Peer Support Specialist Certification Commission are the sole and only judges of the qualifications required for receiving or maintaining certification. I further recognize that the APSC Peer Support Specialist Certification Commission reserves the right to modify or alter at any time the standards, qualifications, rules, policies, or procedures in connection with the certification process.

I agree to the above statements and release of information regarding my certification application.

Signature of Applicant ____________________________________________

Date: __________________________________________________________________
Appendix III

Application Checklist for Application

It is the responsibility of the applicant to submit a complete application. All questions must be answered. Please check each item to ensure that your application is complete. Incomplete or unsigned applications will be returned to applicants for completion, causing delay or disqualification.

☐ Completed application for certification.

☐ Check made payable to APSC for $100 (member/if sent with a copy of a valid NAADAC membership card) or $150 (nonmember). Pay online at www.scaadac.org

☐ Documentation of eligibility for certification:

- Successful completion of Certified Peer Support Specialist training from an approved CPSS Training Center or Trainers.
- Documentation of passing the SCDHHS approved Peer Support Specialist Exam
- Written sample of Lived Recovery and Practical Experience (your recovery philosophy)
- Two letters of recommendation from individuals familiar with your recovery experience
- High school diploma or jurisdictionally certified high school equivalency (i.e. GED)
- One year of Lived Recovery and Practical Experience must be verified by current and/or previous employers or an administrator of volunteer organizations. (See form A)
- For Certified Peer Recovery Specialist: 500 hours of volunteer or paid work experience specific to the four domains (Advocacy, Mentoring/Education, Recovery Support, and Ethical Responsibility). (See form B)
- Evaluation completed by a supervisor who is a CPRS to include documentation of supervised domains (See form C)
- Read and sign the Assurance, Acceptance of Ethical Standards and Release of Information form.
- For Certified Peer Recovery Specialist: Pass IC&RC written exam.
Appendix IV

Fees:

New Application (NAADAC Member) $100
New Application (Non-member) $150
IC&RC Written Exam $100
Reciprocity $100
Recertification (NAADAC Member) $45
Recertification (Non-member) $75
Extension $25
Trainer Center Application $400 ($200 is refunded if not approved)
Trainer Center Recertification $100 (Annual)

Complete all applications online at www.scaadac.org:

Written Examination visit https://www.internationalcredentialing.org/takinganexam

Application: Must be complete, demonstrating that experience meets criteria for eligibility. Applicable fees must be included for application to be considered. Allow 7-10 days to process applications.
PEER SUPPORT CERTIFICATION APPLICATION

Name: _________________________________________________________________

Last    First    Middle

Address: ________________________________   ______________________     ____    _____

Street or PO BOX   City   State   Zip

Daytime Telephone: __________________    Mobile Telephone   __________________

E-Mail Address _______________________________________________________________

TYPE OF CERTIFICATION APPLIED FOR:

☑️ Peer Support Specialist   ☑️ Peer Recovery Specialist   ☑️ Reciprocity

EDUCATION: List education received to date.

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<tr>
<th>Level of Education</th>
<th>Name and Full Address of School</th>
<th>Hours</th>
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WORK EXPERIENCE: List your current employment

Name of Employer: 

Address of Employer:  Telephone Number

Your Job Title:  Length of Employment: From (Month/Year)  To (Month/Year)

Name and Title of Immediate Supervisor:  Number hours/Week:
Description of Duties:

Do you hold any other current certification or licensure?

☐ Yes  ☐ No

If yes, please identify the credential(s)

Credential name:

Issued By

Issue Date

Expiration Date

Have you ever been certified as a Certified Peer Support or Recovery Specialist?

☐ Yes  ☐ No

Have you completed any other type of Peer Support or Recovery Specialist Training?

☐ Yes  ☐ No

If yes, please list which training.

EXPERIENCE AND RECOVERY

Please check all that apply.

☐ I have lived experience in recovery from a substance use disorder
☐ I am willing to share my recovery story in order to assist others

How many years of experience do you have working/volunteering in Addiction/Recovery? _______

I attest that I have given true, accurate, and complete information on this form to the best of my knowledge and understand that any false information or omissions may affect my eligibility for certification.

_____________________________________________________
Signature                                                 Date
FORM A. Lived Recovery and Practical Experience  
*(this form is to be filled out by a supervisor/mentor of the applicant for certification)*

*One year of Lived Recovery and Practical Experience must be verified by current and/or previous employers or an administrator of volunteer organizations.*

In the following spaces, please indicate the period(s) of Lived Recovery and Practical Experience you affirm that the applicant has engaged. Please sign the form to indicate you personally affirm the time periods noted.

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<th>DATE(S) OF EXPERIENCE</th>
<th>TIME (DAYS/MONTHS/YEARS)</th>
<th>SUPERVISOR/MENTOR (SIGNATURE FOR EACH PERIOD)</th>
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Confirmation of One Year Documented:

SUPERVISOR/MENTOR CONTACT INFORMATION:
NAME: _______________________________  
TELEPHONE: _________________________ E-MAIL: ________________________________

*I affirm lived recovery and practical experience demonstrated by this applicant is consistent with the standards of certification for Peer Support or Recovery Specialist by the APSC Peer Support Specialist Certification Commission.*

SUPERVISOR/MENTOR Signature: _______________________________
**FORM B. For Certified Peer Recovery Specialist: 500 hours of volunteer or paid work experience**

*(this form is to be filled out by a supervisor/mentor of the applicant for certification)*

*500 Hours of **Volunteer or Paid** work experience specific to the four domains of peer recovery service (Advocacy, Mentoring/Education, Recovery Support, and Ethical Responsibility).*

In the following spaces, please indicate the periods of time of **Volunteer or Paid** work experience you affirm that the applicant has engaged in specific to the four domains of peer recovery service (Advocacy, Mentoring/Education, Recovery Support, and Ethical Responsibility).

Please provide your signature, indicating that you personally affirm the time periods indicated.

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<tr>
<th>DATE(S) OF EXPERIENCE</th>
<th>TIME (DAYS/MONTHS/YEARS)</th>
<th>PEER RECOVERY DOMAINS EXPERIENCED</th>
<th>SUPERVISOR/MENTOR (SIGNATURE FOR EACH PERIOD)</th>
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Confirmation of Total Hours Documented:

**SUPERVISOR/MENTOR CONTACT INFORMATION:**

NAME (printed): _______________________________

TELEPHONE: _______________________________ E-MAIL: _______________________________

*I affirm that the performance demonstrated by this applicant is consistent with the standards of certification for Peer Specialist by the Peer Support Specialist Certification Commission.*

SUPERVISOR/MENTOR Signature: _______________________________
FORM C. Supervisor/Mentor Evaluation

(this form is to be filled out by a supervisor/mentor of the applicant for certification)

PEER RECOVERY SERVICES - CONFIDENTIAL EVALUATION PAGE 1 of 2

APPLICANT’S NAME: __________________________________________

I hereby certify that I have been in a position to observe and have first-hand knowledge of the above named applicant’s work related to the 4 Domains of Peer Support Services (Mentoring/Education, Recovery Support, Advocacy, and Ethical Responsibility):

Signature: ________________________________________________

I have observed this applicant’s work from: ________________ to ________________

My relationship to this applicant is/was  ☐ Supervisor/Mentor

The information I am giving is my best judgment of this applicant’s capabilities to be certified as (check one)
☐ Peer Support Specialist  ☐ Peer Recovery Specialist

I believe this applicant’s performance has been consistent with APSC’s Ethical Standards for Peer Support Specialist. ☐ Yes  ☐ No  If no, please explain: (use additional pages if needed)

To be answered by current or former supervisor only:
1. How long have you supervised this applicant? __________
6. What are significant strengths and challenges experienced by this applicant?

Notable **Strengths**: ____________________________________________________________

Notable **Challenges**: ___________________________________________________________

This form was completed by: Print Name __________________________
Title/Certification: __________________________
Signature: ________________________________
Date: ________________________________

Agency/Organization: __________________________
Address: __________________________________

Phone: ___________________________  Email: ___________________________
FORM C. Supervisor/Mentor Evaluation

PEER SUPPORT SPECIALIST - CONFIDENTIAL EVALUATION PAGE 2 of 2

Please rate the applicant on the scale below based on the average of employees/volunteers doing similar work by checking the appropriate box.

Evaluator must be knowledgeable in, and practice oriented by the 4 Domains of Peer Recovery Services (*Education, Recovery Support, Advocacy, and Ethical Responsibility*):

S  U  N  Satisfactory / Unsatisfactory / Not Observed or Not Applicable

Check as each applies and provide a brief explanation for your evaluation for each domain.

☐ S □ U □ N 1. Education:
________________________________________________________________________________________
________________________________________________________________________________________

☐ S □ U □ N 2. Recovery Support:
________________________________________________________________________________________
________________________________________________________________________________________

☐ S □ U □ N 3. Advocacy:
________________________________________________________________________________________
________________________________________________________________________________________

☐ S □ U □ N 4. Ethical Responsibility:
________________________________________________________________________________________
________________________________________________________________________________________

Email this form to: certification@SCAADAC.org

Or mail to: APSC Peer Support Specialist Certification Commission,
1215 Anthony Avenue • Columbia, SC 29201
FORM D. Application for Approved CPSS Training Center

✓ Training Instructors and centers must be located in South Carolina and training sites must be members of the Association of Recovery Community Organizations (ARCO).

✓ Approved Trainings must relate to Peer Support Specialist Domains as outlined on page 7 in the Certification Manual. Training submitted for approval must be accompanied by:

(1) A description of the training event;
   - Provide a copy (digital or physical) of the courseware (training manual).
   - Using a course syllabus or table of contents, identify where the training modules fit into the four Peer Support Specialist Domains.
   - Confirm use of the SCDHHS approved Peer Support Specialist exam.

(2) Name(s) and qualifications of the trainer(s);
   - Provide a trainer’s form for each person providing instruction during your training.

(3) Clock hours applied for; ______________

(4) Curriculum content (Peer Support Specialist Domain relatedness).

46 hours specific to the four domains (Advocacy, Mentoring/Education, Recovery Support, and Ethical Responsibility).

-10 hours in Advocacy

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<th>Satisfactory</th>
<th>Unsatisfactory</th>
<th>Notes:</th>
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-10 hours in Mentoring/Education

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<th>Satisfactory</th>
<th>Unsatisfactory</th>
<th>Notes:</th>
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-10 hours in Recovery Support

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<th>Satisfactory</th>
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<th>Notes:</th>
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-16 hours must be related to Ethical Responsibility

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<th>Satisfactory</th>
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<th>Notes:</th>
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The following three education hours must be integrated within the four Peer Support Specialist Domains:

*3 hours Medicaid Requirements and Documentation best-practices.*